

News from Western Sydney Community Forum

Forum Flash

Date: 13 October 2009

Homelessness In Nepean

Some Staff changes at WSCF!!

It was much to our disappointment when Paul Falzon, one of our transport development workers told us he was leaving WSCF to take up a new position. We thought he was too busy becoming a new father to think about changing jobs, but Paul thought he needed an extra 'change' in his life and so he is moving on. He will be taking up a position with University of Western Sydney developing a plan of action to get transport for the students attending the Werrington campus. We wish him all the very best in this position; however he will be greatly missed here at WSCF. This position is being advertised and applications are open until 8th November 2009. Refer our website for details.

Looking for Consultants who can provide expertise in Tender Writing

Following the successful Tender Writing Training Workshops we have had a number of requests for names of people who have been successful in writing tenders in the community sector. We want to establish a list of 'expert' consultants who could provide this service to the sector on a contract basis.

If you have the skills and expertise in Tender writing or know some who has achieved success in this area it would be much appreciated if you could let us know so we can establish a resource data base.

Contact: WSCF ☎ 9687 9669 ✉ wscf@wscf.org.au

WSCF TRAINING COURSES ON OFFER

VOLUNTEER TRAINING - RECRUITING AND SELECTING VOLUNTEERS

Facilitated by: School of Volunteer Training

Nepean

29th October 2009 (Thursday) 9:30 am – 4:30 pm

Santa Maria 253 Great Western Highway, Lawson

Cost: WSCF Members \$25 Non members \$50



The aim of this training session is to familiarise participants with simple and effective practices and processes associated with the recruitment and selection of volunteers, and introduce new concepts in these areas.

During the morning part of this session there will be an opportunity to discuss issues of effective orientation, training and management of volunteers.

Topics include:

- The profile of today's volunteers

- Assessing your organisations internal and external environment, to identify its “selling” points to volunteers
- Identifying your organisations requirements for volunteers
- Where and how to source volunteers
- Specifying your organisations job requirements and expectations – the Position Description
- Understanding the recruitment and selection processes
- How and where to advertise
- Effective selection interviewing – How good are you?
- Assessing your applicants
- Accommodating “potential”
- Saying “No”
- Identifying the needs and motivations of the applicants – Will your organisation and the position be able to satisfy them?
- Review – the importance of continuous improvement

WORKER SELF CARE WORKSHOP

Facilitated by: Martine Langoulant

Nepean

5th November 2009 (Thursday) 9:30 am – 4:30 pm
Santa Maria, 253 Great Western Highway, Lawson



Cumberland/Prospect

19th of November 2009 (Thursday) 9:30 am – 4:30 pm
Western Sydney Community Forum Level 4, 146 Marsden St, Parramatta

Cost: WSCF Members \$25 Non members \$50

Worker Self Care Workshops are based on the belief that Self Care should be a core competency for those in the helping professions. Workers in the community welfare settings experience specific challenges to emotional, physical and spiritual wellbeing. Worker Self Care Workshops address the need for balance within and between the domains of personal and work place life, recognizing the connections between professional “wellbeing”, effective service delivery and client outcomes. The workshop content is based on the growing body of knowledge about workplace stress and burnout, particularly in relation to the impact of working in the welfare sector.

During this one day workshop participants will be introduced to the theory underpinning the need for Workers Self Care as a backdrop to the workshop exercises. Through the use of self assessment tools and small group discussion, individuals explore common indicators of stress and reflect on their current personal Self Care practices. The idea of Self Care as a competency in the helping professions is then explored, with focus on specific competencies to be practiced. Participants are invited to set personal goals to build their resilience via these practices.

Vacant WSCF Board Positions

WSCF is seeking two members for its Board - we are looking for one person with financial expertise and experience (Treasurer) and someone who has some marketing or entrepreneurial flair. Is this

you??? Do you know some who might fit the bill – why not give them a nudge to become part of WSCF Board. The board meets 6 times a year.

Contact: Mary Waterford ☎ 9687 5812 ✉ eo@wscf.org.au

An important date to put in your diary!!! 17th November 10.00am – 12.30

WSCF AGM : Celebrating and Recognizing WSAAS 30 years

Come along for some nostalgia as we trace the 'River of Life for WSAAS – 1979 – 2009.

RSVP: WSCF ☎ 9687 9669 ✉ wscf.org.au (by by Wednesday 11 November 2009)

For a full copy of the WSCF HACC Flash

[Click link to HACC Flash Newsletter](#)

Brain Teaser

A father promises to pay his son \$5.00 for each correct answer he obtains in his math homework

For each incorrect answer, the son must pay his father \$8.00

The boy answered twenty-six math questions.

At the end, no money was exchanged.

Question: How many correct and incorrect answers did he get?

Send answers by email or wait for next issue.