

Rocellita Lacsina

From: Christine Regan [Chris@ncoss.org.au]
Sent: Thursday, 18 February 2010 7:55 PM
To: undisclosed-recipients:
Subject: Ageing and Disability Update 19 February 2010 from NCOSS
Attachments: oledata.mso

25 days to Vaisaki Hindu New Year
30 days to Naw Ruz Baha'i New Year
30 days to NSW Seniors Week
66 days until the next public holiday (ANZAC day)
97 Days to Buddha Day
131 days until the financial year end
135 days to NAIDOC week
173 days to Ramadan
213 days to the Federal Election (...yes, I'm guessing...)
224 days to International Day of Older People
238 days to NSW Carers Week (still to be confirmed)
287 days to International Day of People with Disability
288 days to Hanukkah
309 days to Christmas
400 days to NSW State Election 2011
496 days to next HACC Triennial Plan

LET'S GET CRACKING.....no time to waste.....

GENERAL NEWS

▪ **HACC Workforce Survey – HACC Paid Workers deadline 5 pm TODAY Friday 19 February** *Article from ADHC PORTAL*

The HACC Paid Worker Survey is part of the NSW HACC Workforce Development Project, funded by Ageing, Disability and Home Care (ADHC), Department of Human Services, NSW. This project is gathering information that will build a picture of volunteers and paid staff working in HACC funded services and of the agency's experiences in attracting and supporting a skilled workforce.

Please distribute the following information & ask all your paid staff to complete the survey. They can do this online at <https://www.tribaltoolkit.com/ask/55-9122>

It should only take 15 minutes to complete online. Staff need to allocate enough time to complete it in one go as it will not be possible for them to complete part of it and then return to complete the rest later. The survey will close at 5pm on **Friday 19 February 2010**.

A copy of the census is attached [HACC Paid Worker Survey](#) for your staff who may not have online access or would prefer to complete a paper copy. Additional printed copies are available on request from glen@agecomm.net.

The completed paper surveys should be mailed to:

Reply Paid 81104
Tribe Research Pty Ltd
L2 SE 202, 364-372 Sussex Street

▪ **Senate Inquiry into Planning Options and Services for People Ageing with a Disability due date 28 May 2010**

Call for submissions to the Senate Community Affairs Committee inquiry into **Planning Options and Services for People Ageing with a Disability**.

The Terms of Reference include:

“Access to planning options and services for people with a disability to ensure their continued quality of life as they and their carers age, and to identify any inadequacies in the choice and funding of planning options currently available to people ageing with a disability and their carers.”

More info:

http://www.aph.gov.au/Senate/committee/clac_ctte/planning_options_people_ageing_with_disability/tor.htm

Due date is 28 May 2010, with committee to report by 2 September 2010.

▪ **How Australia is Faring, Report of the Australian Social Inclusion Board**

Patricia Faulkner AO, the Chair of the Australian Social Inclusion Board, today [22 Jan 2010] launched the Board's report, *Social Inclusion in Australia: How Australia is faring*. The Board's report shows that while most Australians live well, there are some groups who are doing it very tough. While most Australians are employed, 15% of all Australian children live in jobless families. Most Australians have high life expectancies but some groups, such as Indigenous people, have much lower expectancies (10 to 12 years lower).

To make matters worse for some Australians, disadvantage in one area is often shown to be associated with disadvantage in other respects. For example, the Board's report finds that low income households often have poorer health and/or more difficulty accessing transport and other essential services. 35% of people with low incomes reported fair or poor health compared to only 7% with high incomes. 10% of people with low incomes have difficulty accessing transport compared to only 1% of people with high incomes. People with low incomes are also less likely to have access to the internet at home (33% compared to 85% with high incomes).

Similarly, people living in areas of low socioeconomic status tend to have lower levels of involvement in many aspects of community life. People living in the most disadvantaged 20% of regions are shown to be much more likely to be unemployed, more likely to have children who are developmentally vulnerable, less likely to have Year 12 or equivalent at ages 20 to 24, less likely to participate in a community group and less likely to have a say in decisions that affect them.

Approximately 5% of Australians aged 15 years and over experience three or more types of disadvantage. This tells us that approximately 5% of Australians are people suffering from social exclusion.

Social inclusion is about addressing multiple disadvantages and ensuring that everyone is able to participate fully in Australian society. It is about people having the necessary opportunities, capabilities and resources to enable them both to contribute to and share in the benefits of Australia's success as a nation.

The Australian Social Inclusion Board notes that the nation needs to address social exclusion because it is the fair thing to do and fairness has the potential to improve the well-being of everyone by: eliminating the threats to security and harmony that arise from excluding groups in our society; improving economic performance by allowing everyone to make a contribution; and enhancing pride in being a society which not only values fair treatment and opportunity, but actually works hard to achieve it.

This report sets the baseline for measuring progress on reducing disadvantage in Australia and provides a platform for the Board to address the topic of breaking the cycle of disadvantage over the coming year. Open the report here: http://www.socialinclusion.gov.au/Resources/Documents/SI_HowAuisFaring.pdf

For further information, please contact Ms Patricia Faulkner, Chair of the Australian Social Inclusion Board on 03 9288 5058.

▪ **The NSW No Interest Loan Scheme – NILS is now Freecall 1800 50 9994 Service**
SPREAD THE WORD!

The NSW No Interest Loan Scheme - NILS, now has a 1800 Freecall Service, funded by OFT. This service operates from the Winmalee Neighbourhood Centre, Winmalee. All NILS enquiries throughout NSW are now directed to this number 1800 50 9994.

Information about NILS is available on the website www.nilsnsw.org.au.

▪ **Australian Government provides Green Loans and free home sustainability programs**

Green Loans is a new Australian Government initiative to help Australians tackle climate change. The Green Loans Program assists Australian families to install solar, water saving, and energy efficient products. The Green Loans Program provides:

1. detailed, quality **Home Sustainability Assessments**

To book your free Home Sustainability Assessment, call the **Hotline** on **1800 895 076** between 9.00am-5.00pm EST, Monday-Friday

2. **Green Loans** are up to \$10,000 interest free for up to a maximum of four years, to make the changes recommended in the assessment.

More info: <http://www.environment.gov.au/greenloans/index.html>

▪ **NSW Rural Fire Service – AIDER Program; Assistance for Infirm, Disabled and Elderly Residents**

*Article from NDS
Info-e 1 Feb
2010*

The [AIDER Programme](#) is designed to reduce bush fire hazards on bush fire prone property of infirm, disabled and elderly residents. The program is a one off free service designed to support residents to live confidently on their bush fire prone properties. Residents can receive assistance with many services, including;

- Clearing gutters
- Thinning vegetation
- Removing leaf or tree debris
- Trimming branches
- Mowing grass

To find out more information about the AIDER Program or to have an assessment of your property contact the AIDER Program Coordinator on (02) 8741 4955.

▪ **Young Carer E-News January 2010 from Carers NSW**

Check out upcoming camps, surveys, consultations and other great news at <http://www.youngcarersnsw.asn.au/NewsList.aspx?PageID=313>

▪ **NSW Guardianship Tribunal:**
26th Feb 2010

Part-time Tribunal members wanted, deadline



***Guardianship
Tribunal***

The NSW Guardianship Tribunal is established under the Guardianship Act 1987. Its members are appointed by the Governor. The Tribunal's role is to hear applications to appoint guardians and financial managers for individuals who, by virtue of a decision making disability, are unable to manage their person or their finances. The Tribunal may review enduring powers of attorney and the appointment of an enduring guardian. The Tribunal may also provide consents to medical treatment for people incapable of consenting for themselves. The Tribunal is constituted by panels consisting of between one and five members. Applications are invited for appointment as a part-time member of the NSW Guardianship Tribunal from persons with the following qualifications and experience:

- **Legal Members** – Australian Lawyers of at least seven (7) years' standing, particularly those who have an understanding of the needs of persons with disabilities;
- **Professional Members** - persons (such as medical practitioners, psychologists, social workers and other health professionals) with experience in assessing or treating people with disabilities such as dementia, mental illness, acquired brain injury, intellectual disability, stroke, eating disorders, and other cognitive impairments; and
- **Community Members** – persons with experience with people with dementia, mental illness, acquired brain injury, intellectual disability, stroke, eating disorders, and other cognitive impairments.

Persons particularly encouraged to apply include :

- Persons with relevant qualifications and experience who are from culturally and linguistically diverse backgrounds or from Aboriginal and Torres Strait Islander background;
- Australian Lawyers with practical experience and knowledge in financial management and enduring powers of attorney; and
- Medical practitioners (including psychiatrists and geriatricians) and other health care professionals with expertise in the assessment and treatment of dementia.

An information package including remuneration details may be obtained by contacting Ms Katrina McGregor on (02) 9556 7607 or katrina.mcgregor@gt.nsw.gov.au

Inquiries: Ms Diane Robinson (President) or Mr Malcolm Schyvens (Deputy President) on (02) 9556 7607

Expressions of interest should be marked "Confidential" and addressed to the President, Guardianship Tribunal, Locked Bag 9, Balmain 2041 NSW.

Closing Date: Friday 26 February 2010.

▪ **Recent NATSEM Publications relevant to ageing: November & December 2009**

[Two worlds of ageing: Spatial microsimulation estimates of small area advantage and disadvantage among older Australians](#) By [Cathy Gong](#), [Justine McNamara](#), [Yogi Vidyattama](#), [Riyana Miranti](#), [Robert Tanton](#), [Ann Harding](#) and [Hal Kendig](#) Presentation to ARCRNSISS Methods, Tools and Technologies Workshop, Newcastle (Presentation) - P207

[Policy Applications of the DYNOPTA Microsimulation Model of Compression of Morbidity in Older Australians and Optimising Ageing](#) By [Laurie Brown](#), [Binod Nepal](#), [Heather Booth](#), [Sophie Pennec](#), [Kaarin Anstey](#) and [Ann Harding](#) 42nd National Conference of the Australian Association of Gerontology, Canberra, Australia (Presentation) - P205

[AMP.NATSEM Income and Wealth Report Issue 24 - Don't stop thinking about tomorrow: The changing face of retirement - the past, the present and the future](#) By [Simon Kelly](#) AMP.NATSEM, Sydney, Australia (Report) - OP71

[Towards assessing the impact of population ageing and health outlays in Australia during the next 40 years: the development of a dynamic health microsimulation module within APPSIM](#) By [Sharyn Lymer](#) NATSEM Seminar, NATSEM, University of Canberra (Seminar) - S25

▪ ***Staying in the workforce in mature age: it's about choice* from the Australian Human Rights Commission**

Welcoming the government's announcement today [1 Feb] of an initial **\$43 million package** of measures that give priority to supporting mature age workplace participation, Commissioner for Age Discrimination, Elizabeth Broderick, said it was vital that these measures allow mature age workers real choice.

See Media Release: http://www.hreoc.gov.au/about/media/media_releases/2010/5_10.html

Mature Workers mean Business website: <http://www.hreoc.gov.au/matureworkers/index.html>

▪ ***Training and employing people with a disability: New NCVER reports***

The role of vocational education and training in the labour market outcomes of people with disabilities from National Centre for Vocational Education Research (NCVER) finds that for people who are not working, completing a vocational education and training qualification does increase the chance of employment and more so for people with a disability. To download this report visit <http://www.ncver.edu.au/publications/2215.html>

For your interest, ***What would it take? Employer perspectives on employing people with a disability*** is available from NCVER website here <http://www.ncver.edu.au/publications/2219.html>.

Contact: **Jessica Justin**, Marketing Officer NCVER Phone: (08) 8230 8467 Fax: (08) 8212 3436 Web: www.ncver.edu.au

▪ **Paralympics ban ends; *Learning disability athletes given the green light***

Article from **Mencap** – "the leading UK charity for people with a learning disability and their families"

Athletes with a learning disability have been re-included in the Paralympics following a vote by the International Paralympic Committee (IPC) in December 2009.

Athletes with a learning disability have been barred from all IPC-sanctioned events since Sydney 2000, when it emerged that 10 players in the Spanish basketball team did not have a learning disability. The motion to lift the ban

was put forward by the IPC governing board and INAS-FID - the international body for learning disability sport. Together, they have spent the last nine years working on a new eligibility and classification system.

Bob Price, president of INAS-FID, said: "Naturally, I am delighted with the outcome of the vote. Even though they themselves did nothing wrong, for nine years since Sydney 2000, ID (intellectual disability) athletes have been excluded." Mencap has also celebrated the decision to lift the ban. However, it warns that unless funding is made available athletes will not be ready to compete at the London 2012 Games.

Mark Goldring, Mencap's chief executive, said: "Everyone at Mencap is delighted that after years of campaigning, athletes with a learning disability will no longer be excluded from the Paralympic Games. However without immediate funding, British athletes will remain excluded from London 2012 despite the ban being lifted. This would be a national embarrassment."

▪ **Minister Paul Lynch Media Releases:**

Stronger Together guides disability services in NSW, 29 Jan 2010: <http://www.ncoss.org.au/mail/HACC/100109-Min-100129-pc-adhc-report.doc>

First residents move in to Wadalba, 4 Feb 2010: <http://www.ncoss.org.au/mail/HACC/100109-Min100204-wadalba.doc>

DEMENTIA DAY CARE CENTRE OPEN AT WILLOUGHBY, 4 Feb 2010:
<http://www.ncoss.org.au/mail/HACC/100109-Min-100204-dementia-day-care-willoughby.doc>

Discounts for NSW seniors card holders, 8 Feb 2010: <http://www.ncoss.org.au/mail/HACC/100109-Min-100208-seniors-card.doc>

Funds for Broken Hill and District Hearing Resource Centre seminar, 9 Feb 2010:
<http://www.dadhc.nsw.gov.au/dadhc/Media+Releases/2010209+Brokenhill.htm>

Minister to listen to Wagga disability providers, 9 Feb 2010:
<http://www.dadhc.nsw.gov.au/dadhc/Media+Releases/2010209+Wagga.htm>

Budawang Cottage officially opened, 10 Feb 2010:
<http://www.dadhc.nsw.gov.au/dadhc/Media+Releases/2010210+Cottage.htm>

Carecareers campaign an on-line hit, 15 Feb 2010:
<http://www.dadhc.nsw.gov.au/dadhc/Media+Releases/20100215+Carecareers.htm>

New dementia day care centre at Fairy Meadow, 17 Feb 2010:
<http://www.dadhc.nsw.gov.au/dadhc/Media+Releases/2010217+Fairy Meadow.htm>

▪ **Australian Government Media Releases:**

Voluntary income management expanded across Cape York Welfare Reform communities,

http://www.jennymacklin.fahcsia.gov.au/internet/jennymacklin.nsf/content/voluntary_income_mngnt_23dec2009.htm_.htm

2009 Minister's Awards for Excellence In Aged Care - Recognising and Honouring Best Practice in Aged Care
<http://www.health.gov.au/internet/ministers/publishing.nsf/Content/mr-yr09-je-je134.htm?OpenDocument&yr=2009&mth=12>

Golden Gurus Get a \$500,000 Kickstart from Productive Ageing Package:
http://www.ursulastephens.fahcsia.gov.au/internet/ursulastephens.nsf/content/us_m_goldengurus_1february2010.htm

Rescuing food for people in need:
http://www.jennymacklin.fahcsia.gov.au/internet/jennymacklin.nsf/content/jm_m_foodrescue_22jan2010.htm

Respite for Carers - More than \$1.65 million in Grants:
<http://www.ncoss.org.au/mail/HACC/100109-4N1503-Respite-NSW-Carers.PDF>

▪ **ACOSS Media Releases:**

Medicare Levy to help pay of ageing population, 1 Feb 2010: [http://www.acoss.org.au/media/release/medicare-levy to help pay for ageing population acoss](http://www.acoss.org.au/media/release/medicare-levy%20to%20help%20pay%20for%20ageing%20population%20acoss)

Weekly Centrelink payments to help homeless Australians, 10 Feb 2010: <http://acoss.createsend2.com/T/ViewEmail/r/7594F36248EF23B4>

CONSULTATIONS NEW LISTINGS

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Reply Paid 81104
Tribe Research Pty Ltd
L2 SE 202, 364-372 Sussex Street
Sydney NSW 2000

▪ **The Older Refugee Working Committee consults South West Sydney 24 Feb 2010**

Are you working with, or are you in contact with, older people from your community who have a refugee background?

We would like to invite you to a consultation forum which will inform the development of guidelines to assist community care providers to provide more effective services for Older Refugees. Please choose the most appropriate location and register via email to: sharon@ageingbycaring.com.au

Each workshop approximately two hours in duration – Morning tea provided

Consultation 3 is at **10am Wednesday 24th February 2010**

Bankstown Area Multicultural Network, Compass Centre, Suite 1, Level 5, 83-99 North Terrace, Bankstown

RSVP: 17th February 2010 (sharon@ageingbycaring.com.au)

More info: <http://www.ncoss.org.au/mail/HACC/100109-Draft-1-flyer-care-providers-consultation.pdf>

For any further information regarding consultations please contact Yvonne Santalucia: Mobile 0439 309 673

Consultations undertaken by the Older Refugee Working Committee – South West Sydney Older Refugee Working Committee – Good Practice Guidelines

South West Sydney. For more information about the working committee please contact:

Joyce van Akkeren, HACC Multicultural Access Worker for SWS, swsmars@bamn.org.au

Yvonne Santalucia, Area Ethnic Aged Health Adviser, yvonne.santalucia@sswahs.nsw.gov.au

Yolanda Encina, Aged & Disability Worker, Fairfield City Council, yencina@fairfieldcity.nsw.gov.au

▪ **Study on Participation in Sport: focus on females with disabilities**

Article from NDS

NSW E-News 12 Feb 2010

The University of Technology Sydney (UTS), together with the Australian Paralympic Committee, is undertaking a research project to better understand the reasons females with disability have for participation and non participation in sport. Participants in the research will be interviewed either in person, over the phone or through instant messaging via the internet. The interviews will run for no longer than one hour. These interviews need to take place before Friday 5 March 2010.

This research project has been approved by the UTS Human Research Ethics Committee and participants should be aware that all responses given in their interview are confidential. For more information contact Ryan Sherry. Ph; (02) 9514 5101 or email; ryan.sherry@uts.edu.au.

▪ **Sharing your story of disability** *Article from Brain Injury Assoc NSW EBULLETIN 22 Jan 2010*

The power of sharing life narratives. People with disabilities and their families are encouraged to tell their stories through the website <http://www.1000voices.edu.au/>. *1000 Voices* is the project of the Griffith Abilities Research Program (Griffith University).

▪ **A conversation with NSW women about paid work**

Dr Rae Cooper, Senior Lecturer, Discipline of Work and Organisational Studies at the Faculty of Economics and Business at the University of Sydney is undertaking this study sponsored by the Department of Premier and Cabinet. This very short survey is open to all women in NSW either in work or training for work or seeking work. Please feel free to circulate this survey as far as possible.

See Survey:

http://www.dpc.nsw.gov.au/women/women_and_work/a_conversation_with_nsw_women_about_paid_work

More info: Dr Rae Cooper ph 02 9351 5241 or email rae.cooper@sydney.edu.au weblink: <http://www.econ.usyd.edu.au/staff/raec>

UPCOMING EVENTS NEW LISTINGS

▪ **Social Policy Research Centre Program of training:**

Here is the SPRC seminar program for session 1 of 2010. http://www.ncoss.org.au/mail/HACC/100109-SPRC-Session1_Program_2010.pdf

Of Interest: *March 16: Aged Care Community Services in Shanghai*
April 13: Reframing Welfare Citizenship in Sweden? ...The debate about future funding of Elder care.

For further information about the seminar program, including abstracts and speaker biographies, see website at: <http://www.sprc.unsw.edu.au/seminars-conferences/seminar-seminars/> Please send RSVPs and enquiries to sprcseminars@unsw.edu.au

▪ **Council on the Ageing NSW Healthy Ageing Talk Series February to June 2010**

For dates and topics see: <http://www.ncoss.org.au/mail/HACC/100109-Healthy-Ageing-Jan-June-2010.pdf>

▪ **NSW Ombudsman training workshops from 24 Feb 2010**

The NSW Ombudsman is pleased to announce a number of upcoming training workshops in central Sydney:

- Wednesday, **24 February** – Frontline skills in complaint handling workshop Recommended for all community services staff
- Monday, **15 March** – Effective complaint systems workshop Recommended for community services managers and coordinators
- Tuesday, **23 March** – Frontline skills in complaint handling workshop Recommended for all community services staff

You can find out more about these workshops by visiting:

<http://www.ombo.nsw.gov.au/trainingworkshops/wrkconsrcommserv.html>

The cost of each one-day workshop is **\$170.00** and includes lunch and a range of resources and brochures.

Discounts may be available if your service is unable to meet the cost. To **register** for a workshop please complete the form online at: <http://www.ombo.nsw.gov.au/trainingworkshops/onlineregform.asp>

For the full range of education and training offered by the NSW Ombudsman, visit:

www.ombo.nsw.gov.au/trainingworkshops

For all enquires and further information please contact Emma on 02 9286 0900 or email training@ombo.nsw.gov.au

▪ **The Person-Centred Approach to Managing the Behavioural Symptoms of Dementia**
24 February 2010

This session examines why behavioural symptoms occur in people with dementia and explores four different theories as possible explanations for the behavioural symptoms that carers see. Using the PERSON centred tool participants learn to identify both triggers and possible strategies for preventing/minimising their occurrence. Suitable for all staff working in community care

Time: 9:30am-12:30pm **Date:** 24 February 2010 **Cost:** \$20 HACC service workers, \$60 Non-HACC services workers (morning tea included)

Venue: [Northside Community Forum Inc](#) 1 Chandos Street St Leonards NSW 2065 We are on Level 3. Entry to the building is at Christie Street

Who Should Attend: Suitable for all staff working in community care

Contact: HACC Development Officer ns-haccdo@nsforum.org.au P: 02 8405 4444

Parking: available for a fee under the railway station. (see website for map of area www.nsforum.org.au). Street parking is metered and time limited.

Public Transport: 2 minute walk from St Leonards Railway Station.

Facilitator Profile Mary Bills has worked in the Community Care industry for the past 15 years. Her background includes community based programs for carers, people with disability, older people, including those living with dementia, and people experiencing mental illness. Mary's extensive experience working with carers, includes support group facilitation, individual solution focused support, education and advocacy. Her roles have included direct support, case management, coordination and project management. She holds a degree in Social Science which included areas of study in Social Policy, Psychology and Sociology, and also holds a recent Certificate IV in Workplace Training and Assessment. Mary has worked in both the non-government and government sectors and has significant community development experience. In recent years Mary has worked with both carers and people with dementia in group and social support settings. Mary currently provides education and early intervention programs with Alzheimer's Australia NSW

Registration Form Download: [Training Registration Form \[Adobe Acrobat PDF - 159.41 KB\]](#)

Please don't hesitate to contact me if you have any queries. **Fleur Childs** fleurc@nsforum.org.au ph: 8405 4444

▪ **Fighting Fair - Mediation and Conflict Resolution, 8 & 9 March 2010**

Scott Dutton is a social worker with a background in parent / adolescent mediation and training who facilitates a 2 day training course in **Mediation and Conflict Resolution**. The course – **Fighting Fair** – is endorsed by both the Australian Association of Social Workers (AASW) and the Australian Psychological Society (APS). Next Fighting Fair Training is in **Sydney on March 8 & 9, 2010 (Level 1)**.

Workers can find more details and register online at www.fightingfair.com.au OR

contact **Scott Dutton** bsw.bsc.maasw, Mediation & Training Consultant, www.fightingfair.com.au ;

fightingfair@bigpond.com; ph 0425 83 77 56

▪ **Disaster Recovery Workshop, a workshop on Business Continuity Planning 10 March 2010**

Presented by the Northside Community Forum. More info <http://www.ncoss.org.au/mail/HACC/100109-Disaster-Recovery-Flyer-&Rego-Form.pdf>

▪ **Seniors - Driving and Mobility Issues For an Ageing Population 10 March 2010**

NRMA Motoring and Services invites you to participate in the upcoming seminar on 'Seniors – Driving and Mobility Issues' with guest speaker and expert, Elin Schlod Davis – Project Coordinator, American Occupational Therapy Associations Older Driver Initiative.

Date: 10 March 2010

Time : 9:30am – 2:30pm

Venue: NRMA Office – Level 3, 9A York St Sydney

RSVP: by 26 March 2010 to Madeleine.Carr@mynrma.com.au (02 92767234) and more information.

<http://www.mynrma.com.au>

▪ **Improving Access to Services for Women from non-English Speaking Background with Disability Experiencing Violence Project Report' Launch 10 March 2010**

Article from MDAA Disability and NESB News Feb 2010

Multicultural Disability Advocacy Assoc (MDAA) and the NSW Network of Women with Disability invite you to the launch of this project report which details the experiences and barriers faced by women from NESB with disability when accessing services after experiencing violence. The report suggests a range of strategies to enhance service provision. Please refer to the attached flyer for more information. The launch is part of our International Women's Day 2010 celebrations:

When: Wednesday 10 March 2010 **Time:** 10 am - 12 pm **Where:** Riverside Theatres, Parramatta.

Bus: Parramatta Council's free City Loop departs Parramatta Station, Darcy Street Exit. Get off at Lennox Bridge (stop 8) for Riverside Theatres. See www.parramattaloop.com.au

Parking: Limited street parking is available. Casual parking available at The Sebel Hotel Parramatta (350 Church St) located directly across from Riverside Theatres.

RSVP: by 5 March 2010 if you can attend. **Contact** Adama Kamara on 9891 6400 or email adama.kamara@mdaa.org.au. if you have any questions.

▪ **TheMHS Conference 2010 - Transcultural mental health stream: Call for Abstracts close 11 March 2010**

The Mental Health Services (TheMHS) Conference is in its 20th year. The theme for 2010 is "20 years strong - and now a renaissance". The conference will be held **14 - 17 September 2010 at the Sydney Convention and Exhibition Centre**. TheMHS Conference is an international mental health educational forum, attracting over 1000 mental health clinicians, managers, consumers, carers, researchers, educators and policy makers, annually.

The Transcultural Mental Health Centre NSW (TMHC) is delighted to announce that this year it is working in partnership with TheMHS organisers to develop a transcultural mental health stream within the conference. Abstracts are being encouraged from people who work across the mental health and multicultural health sector who work to improve mental health outcomes for people from culturally and linguistically diverse communities. But be quick - abstracts close 11 March 2010! More info: <http://www.ncoss.org.au/mail/HACC/100109-TheMHS-Call-for-Papers-2010-final.pdf>

▪ **Council on the Ageing NSW Legal Forums 11 & 22 March 2010**

The two forums will both cover **Advance Care Directives, Enduring Guardianship & Powers of Attorney** and have a slightly different focus with the 11th of March on tenancy, accommodation and medical and the 22nd March – family and finance, grandparenting.

10am – 2.30pm, Thursday 11 March 2010 – Older People and the Law Forum.

A Consumer Seminar on Legal Issues will be held as a precursor to Seniors Week . The seminar will be sponsored by the School of Law UWS and COTA NSW Legal Response Working Group members will participate as speakers for the day. Topics include: Advance Care Directives, Enduring Guardianship & Powers of Attorney, Tenancy, Accommodation and Medical VENUE: Level 1, Sydney Mechanics School of Arts, 280 Pitt St, Sydney
RSVP by **1st March** to COTA NSW (02) 9286 3860 Freecall 1800 449 102 (outside Sydney)

10 am 22 March 2010 – Legal Pathways for Older People Project Launch by – NSW Attorney general – John Hatzistergos

Legal Pathways for Older People Pilot is a 3 month Pilot developed by COTA , the Law Society, Legal AID NSW and the Older Person's Legal Service. The Pilot will provide free legal advice and support to older people and is available to Seniors Health Card holders (so will include some self funded retirees). Topics for the seminar include: The importance of planning ahead - Wills, Enduring Powers of Attorney, Enduring Guardianship appointments & Advance Care Directives; Family and Finance, and Legal issues for grandparents. VENUE: Level 1, Sydney Mechanics School of Arts, 280 Pitt St, Sydney
RSVP by **15th March** to COTA NSW (02) 9286 3860 Freecall 1800 449 102 (outside Sydney)

▪ **Recognising, preventing and responding to abuse of older people living in the community 18 March 2010**

Invitation to seminar and launch of this resource for community aged care workers: *Community Aged Care Research to Practice Briefing 3: Recognising, preventing and responding to abuse of older people living in the community: A resource for community care workers*. This event will feature presentations by Assoc. Prof. Elizabeth Ozanne

(University of Melbourne), Janine Campbell (Senior Rights Victoria), Charelle Giobatti (Office for Ageing - Ageing, Disability & Home Care) and Fiona Houldsworth (The Benevolent Society) followed by a panel discussion.

The launch and seminar will be held on **18th March from 9.30- 11.30 at The Benevolent Society, Level 1, 188 Oxford St Paddington.**

Please feel free to forward this invitation to colleagues who may be interested in attending, and please RSVP by 11th March to jarrahh@bensoc.org.au

If you are unable to attend the launch and seminar but would like to receive copies of the Briefing, please respond to this email with your postal address and the number of Briefings you would like to receive. The Briefing will also be available online at www.bensoc.org.au after March 18th along with the first two Research to Practice Briefings on [older people's social networks](#) and [care workers and care practices that support and enable good care](#).

Contact: **Jarrah Hoffmann-Ekstein, Policy Officer, Social Policy and Research, The Benevolent Society**, phone: 02 9339 8064 www.bensoc.org.au

▪ **Australasian Orientation and Mobility Conference 2010: *Call for Papers* deadline 16 April 2010**

*Article from
NDS Info-e 18 Feb
2010*

[The Australian Orientation and Mobility Conference](#) provides professional development for Orientation and Mobility specialists, including Guide Dog specialists and those with an interest in vision impairment. In 2010 the 4th Australasian Orientation and Mobility Conference will be hosted by Guide Dogs NSW/ACT on 24-26 November at The Women's College, within the University of Sydney.

Call for Papers Now Open [Abstracts can now be submitted](#) for the 4th Australasian Orientation and Mobility Conference until 16 April 2010.

For more information or to register your interest for the conference please email amc2010@guidedogs.com.au.

▪ ***Older Women Ageing Safely in NSW, preventing violence against older women 2008-2010* on 29 April 2010**

In February 2008, the Older Women's Network NSW (OWN NSW) held a forum "Age gives no immunity to violence". This Forum provided the impetus for OWN NSW to launch a series of projects: to research and map what we know about violence and older women (*The Disappearing Age* Report); to engage GPs and a range of sectors in a collaborative approach to identify and support older women being abused in their homes; and to research the experience of older homeless women. The April Forum, endorsed by Homelessness NSW, The Aged Care Rights Service TARS, The Benevolent Society, NSW Council of Social Service NCOSS, will be an opportunity to report and reflect on the progress achieved and the barriers encountered. The Forum will be addressed by The Hon Carmel Tebbutt, Deputy Premier & Minister for Health and the Hon Jodi McKay, Minister for Women. Speakers include Bridget Panhale, Reader in Gerontology, University of Sheffield, specialists in the field and voices of older women.

Date: Thursday 29 April 2010 Time: 9am – 4pm Where: Petersham Town Hall, 107 Crystal Street, (nearest cross street Frederick St) Petersham.

For more info & registration details email admin@ownsw.org.au or try: <http://www.ncoss.org.au/mail/HACC/100109-Ageing-Safely-Registration-Form-April-Forum.doc>

For enquiries please phone Sonia on 9519 3137 or Penne on 9660 4336 or Mb. 0432 845 953

▪ **Aboriginal Transport Dreaming – Reality or Myth Conference, 1 & 2 July 2010**



The Aboriginal Transport Network and CTO are holding the 2010 NSW Aboriginal Transport Conference, in Opal Cove Resort, Coffs Harbour, 1st July – 2nd July. This 2010 conference is particularly special since it is the first time since 2004 that Aboriginal Transport providers have had the opportunity to support and encourage ideas, network, exchange information and exercise best practice. The conference theme this year is "Aboriginal Transport Dreaming –

Reality or Myth". The aim is to bring together Aboriginal and mainstream Community Transport Providers to focus on empowering the community through education, sharing and promoting culturally appropriate transport solutions. Agenda for the conference will be sent out in the few weeks.

Please see Registration form for more information: <http://www.ncoss.org.au/mail/100217-NSW-Aboriginal-Transport-Conference.pdf>

More info please contact Ben Clarke on 02 9635 8980 or mso@cto.org.au

RESOURCES NEW LISTINGS

▪ **Easy to Use Mobile Phone** *Article from IDEAS Newsletter via BIANSW EBULLETIN 22 Jan 2010*

Oricom (100% Australian owned company) has released the ORICOM ezy100 GSM Big Button Mobile Phone, an easy to use mobile phone for people that just want to make and receive calls or text messages. The EZY100 features include large, tactile buttons, a high contrast display, a loud ringer, and amplified earpiece volume. For more information ring Oricom on 1300 889 785 or go to <http://www.oricom.com.au/ezy100-gsm-big-button-mobile-phone.html>

▪ **Training in Acquired Brain Injury** *Article from BIANSW EBULLETIN 22 Jan 2010*

This year the Brain Injury Assoc NSW (BIANSW) will continue to provide training workshops at various centres. Tentative arrangements are currently being made for Nowra, Bathurst, Coffs Harbour, Lismore, Griffith, Newcastle, Liverpool and Burwood. Details will be distributed as they are confirmed. If you wish to register interest in attending any of these workshops, please email Lesia at lesias@biansw.org.au

▪ **Leaderlink: a resource for leaders of Carer Support Groups**

Launched recently by **Alzheimer's Australia NSW**, this is the second edition of a training resource for leaders of Carer Support Groups, a companion to the training workshops. More information and order form: <http://www.alzheimers.org.au/upload/NSWPublicationsLeaderlinkOrderForm2010.pdf>

Enquiries on the workshops and resources, contact Monica Cole: mcole@alznsw.asn.au or call 8875 4682.

▪ **NSW Health: Culturally & Linguistically Diverse (CALD) Carer Framework: Strategies to meet the needs of carers**

Article from MDAA Disability and NESB News Feb 2010

In mid December 2009 NSW Health published a guideline for NSW Health staff which supplements the NSW *Carers Action Plan 2007-2012* (PD2007_018). The guideline, called '*Culturally & Linguistically Diverse (CALD) Framework*', is based on research MDAA conducted with carers from NESB and reported to NSW Health in early 2008. You can download a copy of the *CALD Carer Framework* from <http://www.health.nsw.gov.au/policies>

CURRENT LISTINGS from previous updates

CONSULTATIONS

▪ **Australian Schizophrenia Research Bank**

The Australian Schizophrenia Research Bank is the biggest research program of its type ever undertaken in Australia. The 4000 Australians who contribute to this project will be key contributors to a research resource which may provide a unique breakthrough.

Please see this flyer for how you can help: <http://www.ncoss.org.au/mail/HACC/091118-ASRB-Recruitment.doc>

The Schizophrenia Research Institute's website has also recently been re-vamped and if you could spare a couple of minutes to visit the site (www.schizophreniaresearch.org.au), your feedback is welcomed.

CONTACT: Siobhan Quinn and Yen Lim, Clinical Assessment Officers, Australian Schizophrenia Research Bank, Schizophrenia Research Institute

c/- CRUfAD UNSW at St Vincent's Hospital, 299 Forbes St, Darlinghurst NSW 2010, Phone: +61 2 8382 1878, Fax: +61 2 8382 1721

Email: s.quinn@schizophreniaresearch.org.au; y.lim@schizophreniaresearch.org.au"

▪ **NSW Liberals/National Social Policy Framework: *SMARTER, STRONGER, HEALTHIER, SAFER* Deadline 28 February 2010**

"The NSW Liberals & Nationals believe individuals and communities sit at the heart of our government and our society. We will adopt a whole-of-government approach to the delivery of social policy, based on a clear set of principles and supported by goals. Our six social policy principles are: 1. The importance of early intervention and prevention. 2. The value of local decision making and community partnerships. 3. The rights of individuals to make informed choices and the expectation they will accept responsibility. 4. The belief that NSW should offer the highest quality and standard of services in Australia. 5. A promise to deliver timely and equitable services for all. 6. A commitment to openness, transparency and accountability.

Our goals: **Smarter:** Education, Skills and Youth Affairs. **Stronger:** Ageing, Arts, Citizenship, Community Services, Disability Services, Housing Strategy, Indigenous Affairs, Women and Volunteering. **Healthier:** Health, Healthy Lifestyles, Medical

Research and Cancer, and Mental Health. **Safer:** Attorney General, Emergency Services, Justice, Juvenile Justice and Police.

Go to the Policy statement: <http://www.sshs.com.au/>

Written submissions deadline: **28 February 2010**

▪ **NSW HEALTH EQUIPMENT SERVICE REVIEW AND APPEALS PANELS need consumers as panel members**

edited from the NSW Disability Council Newsletter January

2010 – see weblink under *Resources* below.

EnableNSW is seeking more consumers to join the EnableNSW Review and Appeals Panels. Successful applicants will form a pool of members who will be called upon as required to participate in review and/or appeal meetings. Meetings may occur face to face, via teleconference or email. The Review and Appeals Panels will be used to provide the Manager, EnableNSW or their delegate with independent expert advice and a recommendation as to whether equipment or service requests which fall outside the program guidelines or are complex in nature, should be approved. Please note these appointments are non-remunerative, however, expenses related to travel to meetings will be reimbursed.

EnableNSW is a unit of Health Support Services established to provide central administration of NSW Health disability support programs including Program of Appliances for Disabled People (PADP), Artificial Limb Service (ALS), plus the home respiratory programs including the Home Oxygen Service, the Adult Home Ventilation Program and the Children's Home Ventilation Program. The programs administered by EnableNSW provide assistive technology to assist people with a long-term or permanent disability to live and participate in the community. These programs assist approximately 20,000 people each year.

Information about EnableNSW is available on the EnableNSW website at www.enable.health.nsw.gov.au

Individuals should submit their expressions of interest by e-mail to Bronwyn Scott, Manager, EnableNSW, enable@hss.health.nsw.gov.au

UPCOMING EVENTS

▪ **2010 Financial Management and Unit Costing Training opportunities for ADHC funded providers.**

NDS NSW announces that training sessions for both the Unit Costing Tool version 2 and the Intermediate Excel are now open for registration.

Check out dates and venues: <http://www.ncoss.org.au/mail/HACC/091208-NSWNewsUpdate-24nov-09-FMT-2010.doc>

▪ **2010 Aged & Community Services NSW&ACT Education & Training Program**

In an effort to give members added value, many of the new short courses will result in nationally accredited Statements of Attainment. We have reviewed our RTO scope of registration and have additional certificate courses included in our scope of delivery. These are also listed in the Calendar under Nationally & VETAB Accredited Courses. The Learning Centre has been in consultation with The College of Nursing throughout the year. This

consultation has resulted in a number of our courses being accredited by The College of Nursing with Continuing Professional Development Points. Courses accredited with CPD points are defined by the College logo. View the Training Calendar here: http://www.ncoss.org.au/mail/091215_ACS-Calendar-10-v5.pdf

- **Orientation to the Working with Carers Training Package February 2010 – April 2010**
Are you a Manager, coordinator or trainer of a DADHC-funded service for frail older people or people with a disability?
Would you like to improve service delivery to carers and the people they support?
Do you want professional development in better supporting carers?
Try this free orientation workshop: <http://www.ncoss.org.au/mail/HACC/090908-DADHC-Letter-Working-with-Carers-Orientation-Workshops.pdf> For further information and details of the final workshops on this training package. <http://www.ncoss.org.au/mail/HACC/090908-Orientation-to-WWCTP-flyer.pdf>
Registration : <http://www.ncoss.org.au/mail/HACC/090908-WWCTP-Registration-form.doc> Please return to education@carersnsw.asn.au Please pass on to managers and coordinators of DADHC funded services in your area. Further information from the Carers NSW Education & Training Team education@carersnsw.asn.au or (02) 9280 4744; Carers NSW : www.carersnsw.asn.au Young Carers: www.youngcarersnsw.asn.au

- **Free Seniors health information sessions now to June 2010**
NSW Seniors Peer Education Centre (NSW SPEC) provides free health information sessions relevant to the needs of seniors and their carers. We are now taking bookings for our free service between now and June 2010, dependent on on-going funding being received. All talks are presented by a fully trained volunteer peer educator, also a senior, and are accompanied by informative handouts, also free. Our target groups are:
Seniors groups and clubs
Carer support groups for individuals caring for an older person
Volunteers in contact with seniors
Seniors living in retirement villages
Support groups for older people caring for another (spouse, grandchild, dependant adult offspring)
NSW Seniors Peer Education Centre is a program offered by Council On the Ageing NSW and is funded by the National Prescribing Service to deliver its talk on the *Quality Use of Medicines* and by *beyondblue: the national depression initiative* for *Beyond Maturity Blues*.
Flyer: <http://www.ncoss.org.au/mail/HACC/091030-SPEC-Flyer-2009.pdf>
To book: <http://www.ncoss.org.au/mail/HACC/091030-SPEC-Booking-form.doc>
Contact: Karin Kruger, NSW Seniors Peer Education Centre, COTA, Ph: 02 9286 3868, Email: spec@cotansw.com.au

- **Ageing and Nutrition Seminar from Office for Ageing, 23 February 2010**
The Office for Ageing Seminar on Ageing and Nutrition will highlight current NSW research and practice on nutrition and ageing. The World Health Organisation cites nutritional risk of the elderly as a major world health concern. Key policy areas for nutrition and ageing will be featured and conventional nutritional messages and practices about older people will be turned around.
Date: Tuesday 23 February 2010
Time: 2:30pm to 4:30pm followed by refreshments
Location: Eastern Ave Lecture Theatre, Level 3, Eastern Ave Building, University of Sydney; Science Road, University of Sydney
RSVP by COB **12 February 2010** to Office for Ageing; Ageing, Disability and Home Care; Ph: (07) 5569 3884; Email: ofainfo@dadhc.nsw.gov.au

Speakers:

- **Sandra Capra**, AM, PhD, FDA, Professor of Nutrition, School of Human Movement Studies, University of Queensland – **Overview of nutrition and ageing**
 - **Professor Julie Byles**, Director, Research Centre for Gender, Health and Ageing, Faculty of Health, University of Newcastle & Co-Director of the Australian Longitudinal Study on Women's Health - **Enhancing nutritional best practice in aged care facilities and improving nutrition in acute care settings**
 - **Sonia Wutzke**, PhD, Research Assets Director, Sax Institute – **45 and Up Study – Nutritional Patterns in NSW**
 - **Rudy Bartl**, Public Health Nutritionist, Central Coast Area Health Services, Gosford Hospital – **Myths of Nutritional Needs of Older People**
 - Emeritus **A Stewart Truswell**, AO Human Nutrition Unit, University of Sydney – **Nutrition Policy for Older Australians**
- **Tenancy Advice and Advocacy Training 3 March 2010**
This one day course presented by the Tenants' Union of NSW provides introductory training in tenancy law for community workers who assist or advocate for clients on housing issues. The training provides

An understanding of the Residential Tenancies Act 1987
 An understanding of the issues when starting, maintaining and ending tenancies
 An introduction to social housing, residential park residency, protected tenancies and share housing.
 A brief introduction to the Consumer, Trader and Tenancy Tribunal

Date: 3 March 2010, 9am - 4.30pm

Cost: \$80 plus GST [including lunch and materials]

Location: Haymarket, Sydney

Book early as places limited [20 max.]

For bookings phone Julie Foreman, Learning and Development Co-ordinator, on 8117 3703 Tenants Union of NSW or email: julie_foreman@clc.net.au

See website: www.tenants.org.au

▪ **Arts-Activated Conference 25-26 March 2010**

A range of national and international speakers from the arts and disability sectors will come together at the Powerhouse Museum in Sydney over 25-26 March 2010 to explore the themes of Arts – Access – Excellence through a series of workshops, panels and performances. For more information and program, visit www.aarts.net.au

Contact: Jane Pollard, Education and Training Manager jpollard@aarts.net.au on 02 9251 6499 ext 106

▪ **National Conference Narrabri NSW: *Sustaining Rural Communities* 19-21 April 2010**

Social research for rural communities and all its industries. Lets plan and act for our future.,

See Flyer: <http://www.ncoss.org.au/mail/HACC/100115-Sustaining-Rural-Communities-jan2010.pdf>

▪ **Change Champions Conferences**

Visit <http://www.changechampions.com.au> for further information.

<p>3rd Improving Medication Safety: sharing the lessons learnt (registrations open) 9-10 March 2010 Four Seasons Hotel Sydney Sydney, NSW</p>	<p>Whose Challenging Behaviours. Meeting the Needs of Older People with Dementia (call for abstracts open) 29-30 April 2010 Four Seasons Hotel Sydney Sydney, NSW</p>
<p>The Deteriorating Patient (registrations open) 11-12 March 2010 Four Seasons Hotel Sydney Sydney, NSW</p>	<p>Future Proofing the Aged and Community Care Workforce (call for abstracts open) 25-26 May 2010 Four Seasons Hotel Sydney Sydney, NSW</p>

▪ **Are artists with disability capable of excellence? 25 – 26 March 2010**

Registrations are now open for Accessible Arts' **Arts-Activated Conference** at the Powerhouse Museum in Sydney over 25-26 March 2010. A range of national and international speakers from the arts and disability sectors will come together to explore the themes of Arts – Access – Excellence through a series of workshops, panels and performances. A strong program has been announced with the major highlight being keynote speaker Jenny Sealey, MBE, Artistic Director Graeae Theatre Company (UK) and Artistic Advisor to Unlimited, the UK's largest ever disability arts program, launched by the 2012 Cultural Olympiad as part of the Olympic and Paralympic Games, planned for July – September 2012.

A range of international and local speakers will be presenting including: Sue Williams, Arts Council England (UK), Tony McCaffrey, Artistic Director of Different Light Theatre Company (NZ), Rachel Gadsden, Visual Artist (UK), Majella Flanagan, Coordinator Any Bright Ideas (UK), Rafael Bonachela (NSW), Artistic Director Sydney Dance Company, Phillip Channels, Artistic Director Restless Dance Theatre (SA) and Camilla Connolly, Australian Director of the Asperger Women Association (NSW). The conference is intended for artists with and without a disability, arts workers, disability service providers, policy makers, funding bodies, festival organisers and volunteers, cultural institutions, venues and anyone interested in arts and disability.

For more information, visit www.aarts.net.au **Contact:** Jane Pollard, Education and Training Manager jpollard@aarts.net.au ph: 9251 6499 ext 106

- **10th Global Conference on Ageing Melbourne 3 – 6 May 2010**

We are pleased to announce the final themes of the International Federation on Ageing (IFA) 10th Global Conference to be hosted by Council on the Ageing, Victoria (COTA, Vic). The conference will take place at the Melbourne Convention Centre in Australia 3 - 6 May 2010. The 10th Global Conference on Ageing will provide a reliable platform for a global information exchange and point of connection for all working to generate positive social change for older people. The [five themes](#) that form the program framework are expected to stimulate new conversations as well as explore in more depth more traditional subject areas. Each theme will be informed by international and regional frameworks including United Nations (UN) Principles for Older People, the UN Madrid International Plan of Action on Ageing and the Active Ageing Framework of the World Health Organization. *Climate Change; Social Inclusion; Human Rights; Resourcing Change; and Healthy Ageing*

- **ASCA Next Generation 2010 Gold Coast, 2 to 4 June 2010**



, Reshaping, Aging

DATE: Wednesday 2nd to Friday 4th June 2010

VENUE: Gold Coast Convention and Exhibition Centre, Gold Coast

Mark these dates in your diary for 2010 www.acqi.org.au/acsa2010/index.html

RESOURCES

- **Independent Living Centre has a new website www.ilcnsw.asn.au**

- **Good Governance Program: Board development opportunities for small to medium organisations**

Information on opportunities; [The Good Governance Program: Board Development Opportunities for DADHC Funded NGOs](#)

Research Report: [Good Governance "It's Your Business" Learning and Development Strategy Research Report.](#)

Tailored and Targeted Consultancy Support – Panel of Subject Matter Experts

NDS has established a panel of subject matter experts to provide tailored and targeted support for boards of DADHC funded organisations with an annual turnover of less than \$5m. The matrix linked below provides a brief summary of the areas of expertise of each consultant, and a link to a profile detailing their experience and skills. Organisations should use the matrix to liaise with consultants to determine their requirements and to agree upon a Board Development Plan.

Eligible organisations will be entitled to utilise one day of professional support in any way that connects to their working good governance agenda, in any way that best suits their timescales (though we are suggesting standard utilisation at either 1 full day, 2 x half day or 3 x short e.g. 2 hour 'in board' sessions).

Please note that funding for consultant support will not be authorised until NDS receives confirmation that the organisation has completed the "Developing Your Board" survey. [Register Your Interest for Current Opportunities Here](#)

Information Sheet: <http://www.ncoss.org.au/mail/HACC/091030-Good-Governance-Program-Information-Sheet-Final.doc>

More info: <http://www.ncoss.org.au/mail/HACC/091030-Good-Gov-info.doc>

- **IMPACT website is the talk of the town!**

IMPACT is the NSW name for the new and proposed wellness/restorative/strengths based approach to client focussed and directed supports in HACC and community care. A working group has been beavering away since April 2008, developing principles and delivering presentations. Thanks to the support of the Physical Disability Council NSW, the IMPACT website is now live. Visit the website and learn more at: www.impactnsw.com

- **Carecareers is now live!** Check it out: <http://www.carecareers.com.au/>

This website has been developed specifically for the **not-for-profit disability and community care sector** and should prove to be a great asset in addressing those harder to tackle candidate needs your organisation may have in

the short to long term. The service is part of the National Workforce Project initiated by NDS and DADHC and focused on attracting more talent to the disability and community care sector in NSW. The November 13th launch will be followed by an ongoing TV and online advertising campaign over the following 12 months.

Here is a brief overview what **carecareers.com.au** has to offer you:

- Centralised job board to advertise your current career opportunities;
- Talent pool to search for talent prior to paying to advertise a vacancy elsewhere – we hope to make that need a very rare one;
- 1300 637 637 number for organisation and candidate support;
- Talent Advisors to assist you in developing a best practice strategy to attract the “best fit” professionals;
- Forums for professionals to discuss issues relevant to work in the sector;
- Blogs providing an opportunity to exchange ideas with peers and industry champions;
- **FREE service until August 2010!**

Our role is to make sure the initial stage of using this service is easy and trouble free for you and your colleagues so please call us if you need assistance.

Contact: Ben Cox, **Carecareers**; PO Box 601, Broadway New South Wales 2007; ph 1300 637 637; email bencox@carecareers.com.au

Cheers to all,
Christine Regan
Senior Policy Officer
NCOSS
ph 9211 2599 ext 117
fax 9281 1968
website: www.ncoss.org.au

Under new provisions of the Spam Act 2003 (Cwlth), which is in effect from 11 April 2004, we want to ensure that you would like us to continue to contact you by email about NCOSS activities and services. If you wish to discontinue email communication with NCOSS or do not wish us to contact you at this email address, please email "unsubscribe" to chris@ncoss.org.au. If you do not wish us to contact you at this email address, please advise your preferred email contact address by responding to chris@ncoss.org.au